



Church Pension Group
 Phone Number (866) 802-6333
 Fax Number (877) 432-9274

Short-Term and Long-Term Disability Selection Form

Employer Name _____
Client Number _____
Effective Date _____

Please select your desired Short-Term Disability (STD) and/or Long-Term Disability (LTD) coverage option. If you are not selecting a STD and/or LTD coverage option, check no coverage. Note: Employer groups that plan to offer both STD and LTD coverage must select policies whose elimination periods coordinate. For example, if you select an STD policy with a 26-week benefit period, then you must select an LTD policy with a 180-day elimination period. Similarly, if you choose a 13-week STD benefit period, then the corresponding LTD policy will have a 90-day elimination period.

Please contact Church Pension Group with any Disability Product questions at (866) 802-6333.

Coverage Options	Employer Paid	Employee Paid
Short-Term Disability Coverage Options	STD 26 Weeks 60%	STD 26 Weeks 60%
	STD 26 Weeks 66.67%	STD 26 Weeks 66.67%
<i>If you have elected to offer Employer Paid Coverage please select one:</i>	STD 13 Weeks 60%	STD 13 Weeks 60%
Lay Only	STD 13 Weeks 66.67%	STD 13 Weeks 66.67%
Lay and Clergy*	STD 26 Weeks 66.67%	No Coverage
	Enhanced Maternity Benefit	
	STD 13 Weeks 66.67%	
	Enhanced Maternity Benefit	
	No Coverage	
	Employer Paid	Employee Paid
Long-Term Disability Coverage Options	LTD 180 days 40%	LTD 180 days 50%
	LTD 180 days 60%	LTD 90 days 50%
<i>If you have elected to offer Employer Paid Coverage please select one:</i>	LTD 180 days 66.67%	No Coverage
Lay Only	LTD 90 days 40%	
Lay and Clergy*	LTD 90 days 60%	
	LTD 90 days 66.67%	
	No Coverage	

Employer Contact Information

Group/Diocese _____
 Name _____
 Address _____
 Email _____
 Phone _____

Submit the completed and signed form to The Episcopal Church Clergy and Employees' Benefit Trust
 19 East 34th Street
 New York, NY 10016
 Attn: Client Services
 or email to: admin-assist@cp.org.

*Effective January 1, 2023, The Church Pension Fund will be implementing an offset provision with respect to The Church Pension Fund Clergy Long-Term Disability Plan and The Church Pension Fund Clergy Short-Term Disability Plan (collectively, the "Clergy Disability Plans"). This means that any payments made to a cleric from the Clergy Disability Plans will be reduced by payments made to that cleric from any employer-paid or employee-paid group disability coverage ("Additional Disability Coverage"). Please notify your clerics about this change as this may impact their decision to purchase any Additional Disability Coverage.

Coverage is underwritten by Continental American Insurance Company (CAIC), a proud member of the Aflac family of insurers. CAIC is a wholly owned subsidiary of Aflac Incorporated and underwrites group coverage. CAIC is not licensed to solicit business in New York, Guam, Puerto Rico, or the Virgin Islands.

The plans are subject to the laws of the state where they are issued. This material is a summary of the product features only. Please read the plan carefully for details. Certain coverages may not be available in all states and plan provisions may vary by state.

The terms and conditions for the Group Short Term Disability Income Insurance and Group Long Term Disability Insurance are set forth in policy form number ICC20 CDL1100 or applicable state variation.

Continental American Insurance Company, a proud member of the Aflac family of insurers, is a wholly-owned subsidiary of Aflac Incorporated. Continental American Insurance Company | Columbia, SC.