



The 2019 Episcopal Clergy Compensation Report

A Geographic and Demographic Analysis
of Clergy Compensation

October 2020

The Episcopal Church Clergy Compensation Report: A User's Guide with Some Frequently Asked Questions

What is CPG's Clergy Compensation Report?

This annual resource offers an in-depth look at demographic and geographic differences in clergy compensation across The Episcopal Church.

The report provides median compensation figures categorized by region, age, gender, employment status, parish size, and operating revenue, among other characteristics.

This body of data helps employers and dioceses set salary standards and diocesan minimums. It also aides the job search process for both clergy and employers and gives stakeholders a fuller picture of the overall clergy employment landscape.

What does compensation include?

Compensation for this report is defined as the assessable payment made to or for a cleric that is reported to The Church Pension Fund (CPF) and includes, but is not limited to, the following:

- Base salary (excluding housing) and scheduled taxable cash payments:
- Cash housing allowance and/or utilities
- Employer-provided housing
- Employer contributions to a qualified or non-qualified plan
- One-time payments

For a full definition of Total Assessable Compensation, *go [here](#)*.

How do we maintain privacy?

To preserve the anonymity of the individuals behind this data, CPG reports the median compensation of a demographic group only if it contains at least five clerics. This means that data may not be available for some geographic, personal characteristic, and employment categories.

What should you consider when making comparisons?

Looking at geographic differences can certainly be informative, but dioceses should also consider size, such as average Sunday attendance (ASA), number of clerics, and operating revenue. Whether to see how a given diocese is doing financially or to determine if an area is competitive in its compensation offerings, comparing data in this report is likely to satisfy many needs.

National Statistics

Table 1: Full-time clergy compensation 2000–2017 in actual and constant dollars

Year	Full-time Median Compensation	Constant 2000 dollars	% change, Year 2000 dollars	Full-time Clergy	% change, Full-time Clergy
2019	\$81,250	\$55,250	-1.2%	4,677	-2.2%
2018	\$79,890	\$55,923	2.4%	4,782	-2.4%
2017	\$78,046	\$54,632	-0.8%	4,901	-1.1%
2016	\$76,507	\$55,085	0.1%	4,958	-1.1%
2015	\$75,355	\$55,009	1.6%	5,013	-1.4%
2014	\$74,400	\$54,118	0.3%	5,083	-2.0%
2013	\$73,000	\$53,961	0.1%	5,189	-1.8%
2012	\$71,850	\$53,889	-0.8%	5,282	-1.8%
2011	\$70,931	\$54,301	-0.7%	5,379	-2.9%
2010	\$69,219	\$54,663	0.4%	5,538	-3.4%
2009	\$67,820	\$54,436	2.3%	5,731	-3.1%
2008	\$66,545	\$53,223	-2.5%	5,912	-3.2%
2007	\$64,508	\$54,575	1.8%	6,106	0.4%
2006	\$62,793	\$53,634	-0.9%	6,079	-1.6%
2005	\$61,379	\$54,119	-1.1%	6,176	-1.8%
2004	\$60,000	\$54,696	-0.6%	6,288	-0.8%
2003	\$58,818	\$55,046	1.0%	6,338	1.2%
2002	\$56,930	\$54,493	2.3%	6,262	1.0%
2001	\$54,786	\$53,270	1.6%	6,202	3.0%
2000	\$52,428	\$52,428		6,022	

Table 2: Median compensation by church size

Average Sunday Attendance	All Clergy	Senior and Solo
Family (0-75)	\$65,650	\$65,362
Pastoral (76-140)	\$83,358	\$83,116
Transitional (141-225)	\$91,824	\$95,905
Program (226-400)	\$95,000	\$112,054
Resource (401+)	\$102,731	\$110,369
Total	\$80,064	\$83,096

Table 3: Full-time compensation by position and gender

All Clergy: Parochial and Non-parochial

Gender	Median	Number	% of Total
Male	\$85,000	2901	62.0%
Female	\$75,978	1776	38.0%
Total	\$81,250	4677	100.0%

Senior Clergy

Gender	Median	Number	% of Total
Male	\$118,679	485	75.9%
Female	\$104,938	154	24.1%
Total	\$114,000	639	100.0%

Solo Clergy

Gender	Median	Number	% of Total
Male	\$79,690	1601	62.7%
Female	\$74,704	953	37.3%
Total	\$77,138	2554	100.0%

Associates, Assistants and Curates

Gender	Median	Number	% of Total
Male	\$72,030	371	51.2%
Female	\$68,906	353	48.8%
Total	\$70,917	724	100.0%

Specialist Ministers

Gender	Median	Number	% of Total
Male	\$88,386	367	55.8%
Female	\$80,224	291	44.2%
Total	\$84,509	658	100.0%

Table 4: Compensation by years of credited service

Gender	Credited Service	Median	Number	% of Total
Male	Less than 5 years	\$64,590	506	10.8%
	5 to 9 years	\$77,593	575	12.3%
	10 to 19 years	\$89,412	1,022	21.9%
	20 years plus	\$102,280	798	17.1%
	Total	\$85,000	2,901	62.0%
Female	Less than 5 years	\$63,561	353	7.5%
	5 to 9 years	\$74,239	420	9.0%
	10 to 19 years	\$80,641	700	15.0%
	20 years plus	\$91,390	303	6.5%
	Total	\$75,978	1,776	38.0%
All Clergy	Less than 5 years	\$64,000	858	18.3%
	5 to 9 years	\$75,898	995	21.3%
	10 to 19 years	\$86,026	1,722	36.8%
	20 years plus	\$99,893	1,101	23.5%
	Total	\$81,250	4,677	100.0%

Table 5: Compensation by gender and age

Gender	Cleric Age	Median	Number	% of Total
Male	18-34	\$64,219	172	3.7%
	35-44	\$80,000	581	12.4%
	45-54	\$89,157	707	15.1%
	55-64	\$90,851	1002	21.4%
	65+	\$84,385	439	9.4%
	Total	\$85,000	2901	62.0%
Female	18-34	\$62,409	99	2.1%
	35-44	\$75,000	292	6.2%
	45-54	\$80,184	363	7.8%
	55-64	\$77,475	689	14.7%
	65+	\$75,013	333	7.1%
	Total	\$75,978	1776	38.0%
All Clergy	18-34	\$63,680	271	5.8%
	35-44	\$78,124	873	18.7%
	45-54	\$85,966	1070	22.9%
	55-64	\$85,206	1691	36.2%
	65+	\$78,957	772	16.5%
	Total	\$81,250	4677	100.0%

Provincial-Level Statistics

Table 6: Median compensation by Province

Province	Median	Number	% of Total
1	\$85,338	416	9.1%
2	\$87,537	537	11.7%
3	\$85,601	728	15.9%
4	\$79,567	1017	22.2%
5	\$74,680	466	10.2%
6	\$75,000	209	4.6%
7	\$79,189	561	12.2%
8	\$81,467	647	14.1%
Total	\$80,867	4581	100.0%

Table 7: Median compensation by church size

Province	Church Size	All Cleric	Senior/Solo
1	Family (0-75)	\$69,889	\$69,987
	Pastoral (76-140)	\$91,523	\$93,150
	Transitional (141-225)	\$107,018	\$110,110
	Program (226-400)	\$103,727	\$127,159
	Resource (401+)	Insuft. Data	Insuft. Data
	Total	\$85,000	\$86,098
2	Family (0-75)	\$74,399	\$74,633
	Pastoral (76-140)	\$91,057	\$93,612
	Transitional (141-225)	\$103,834	\$109,808
	Program (226-400)	\$93,332	\$138,004
	Resource (401+)	\$139,957	\$180,917
	Total	\$85,805	\$86,793
3	Family (0-75)	\$66,713	\$67,200
	Pastoral (76-140)	\$87,318	\$88,273
	Transitional (141-225)	\$97,932	\$102,030
	Program (226-400)	\$101,432	\$128,000
	Resource (401+)	\$94,963	\$168,595
	Total	\$84,115	\$86,794
4	Family (0-75)	\$62,007	\$62,007
	Pastoral (76-140)	\$76,425	\$76,600
	Transitional (141-225)	\$89,208	\$94,471
	Program (226-400)	\$91,502	\$121,361
	Resource (401+)	\$97,660	\$181,927
	Total	\$78,280	\$83,016

Province	Church Size	All Cleric	Senior/Solo
5	Family (0-75)	\$64,174	\$64,724
	Pastoral (76-140)	\$80,000	\$80,000
	Transitional (141-225)	\$92,231	\$96,347
	Program (226-400)	\$100,489	\$128,710
	Resource (401+)	\$110,369	Insuft. Data
	Total	\$74,501	\$75,186
6	Family (0-75)	\$58,300	\$58,300
	Pastoral (76-140)	\$83,983	\$84,231
	Transitional (141-225)	\$85,143	\$88,160
	Program (226-400)	\$101,000	\$119,974
	Resource (401+)	\$104,732	Insuft. Data
	Total	\$75,024	\$76,129
7	Family (0-75)	\$62,988	\$62,988
	Pastoral (76-140)	\$76,859	\$77,525
	Transitional (141-225)	\$86,029	\$94,726
	Program (226-400)	\$93,164	\$115,000
	Resource (401+)	\$107,206	\$168,000
	Total	\$76,439	\$80,459
8	Family (0-75)	\$62,427	\$62,400
	Pastoral (76-140)	\$83,116	\$84,315
	Transitional (141-225)	\$88,622	\$100,000
	Program (226-400)	\$95,000	\$123,735
	Resource (401+)	\$86,500	\$163,693
	Total	\$80,715	\$83,512
Total	Family (0-75)	\$65,650	\$65,362
	Pastoral (76-140)	\$83,358	\$83,116
	Transitional (141-225)	\$91,824	\$95,905
	Program (226-400)	\$95,000	\$112,054
	Resource (401+)	\$102,731	\$110,369
	Total	\$80,064	\$83,096

Table 8: Median compensation by rank and gender

Gender	Province	Senior	Solo	Assc./Curate
Male	1	\$119,806	\$84,396	\$63,079
	2	\$144,580	\$87,565	\$88,675
	3	\$131,285	\$84,000	\$73,000
	4	\$124,444	\$76,879	\$73,611
	5	\$109,595	\$73,496	\$68,640
	6	\$102,512	\$75,127	\$69,631
	7	\$107,596	\$75,552	\$63,607
	8	\$12,242	\$78,018	\$65,021
	Total	\$118,679	\$79,690	\$72,030
Female	1	\$107,120	\$78,208	\$68,906
	2	\$114,705	\$78,135	\$71,679
	3	\$97,680	\$76,734	\$74,580
	4	\$109,143	\$71,621	\$68,150
	5	\$97,889	\$69,840	\$66,670
	6	\$90,151	\$69,444	\$58,770
	7	\$102,670	\$67,820	\$63,560
	8	\$99,373	\$78,100	\$74,537
	Total	\$104,938	\$74,704	\$68,906
All Clergy	1	\$115,021	\$82,202	\$68,113
	2	\$131,310	\$82,628	\$80,333
	3	\$119,855	\$81,303	\$73,255
	4	\$120,663	\$75,180	\$72,015
	5	\$102,472	\$72,182	\$67,196
	6	\$101,084	\$72,156	\$64,000
	7	\$106,644	\$74,815	\$63,561
	8	\$107,854	\$78,046	\$69,986
	Total	\$114,000	\$77,138	\$70,917

Diocesan-Level Statistics

Table 9: Compensation by province and diocese¹

Province	Diocese	Median	Decile	Number
1	Connecticut	\$89,113	2	108
	Maine	\$75,317	6	30
	Massachusetts	\$92,894	1	153
	New Hampshire	\$78,208	5	33
	Rhode Island	\$74,260	7	38
	Vermont	\$72,257	8	15
	Western Massachusetts	\$78,436	5	39
2	Albany	\$69,552	9	39
	Central New York	\$80,000	4	27
	Conv of Churches in Europe ²	\$57,280	NA	14
	Long Island	\$91,293	2	104
	New Jersey	\$80,409	4	86
	New York	\$95,000	1	165
	Newark	\$87,561	2	62
	Rochester	\$75,626	6	30
	Virgin Islands ²	\$72,185	NA	7
	Western New York	\$70,510	8	24
3	Bethlehem	\$72,856	7	26
	Central Pennsylvania	\$74,999	7	32
	Delaware	\$82,115	3	22
	Easton	\$87,360	2	21
	Maryland	\$80,742	4	89
	Northwestern Pennsylvania	\$72,489	8	15
	Pennsylvania	\$91,800	1	111
	Pittsburgh	\$68,640	9	25
	Southern Virginia	\$86,598	2	60
	Southwestern Virginia	\$80,571	4	29
	Virginia	\$85,421	2	170
	Washington	\$96,918	1	111
	West Virginia	\$78,650	5	17
	4	Alabama	\$72,700	7
Atlanta		\$81,212	3	105
Central Florida		\$81,557	3	81
Central Gulf Coast		\$79,250	5	38
East Carolina		\$81,067	3	33
East Tennessee		\$75,300	6	42
Florida		\$85,192	2	48

Province	Diocese	Median	Decile	Number
4	Georgia	\$74,459	7	40
	Kentucky	\$81,000	4	25
	Lexington	\$68,533	9	22
	Louisiana	\$81,069	3	44
	Mississippi	\$75,866	6	51
	North Carolina	\$76,432	6	107
	South Carolina	\$92,136	1	20
	Southeast Florida	\$101,275	1	51
	Southwest Florida	\$81,172	3	78
	Tennessee	\$79,073	5	38
	Upper South Carolina	\$77,250	5	56
	West Tennessee	\$80,400	4	27
	Western North Carolina	\$80,893	4	47
	5	Chicago	\$83,980	3
Eastern Michigan		\$68,601	9	14
Eau Claire		Insft. Data	NA	3
Fond du Lac		\$68,004	9	15
Indianapolis		\$73,780	7	38
Michigan		\$71,569	8	46
Milwaukee		\$77,508	5	35
Missouri		\$75,000	6	33
Northern Indiana		\$66,788	9	14
Northern Michigan		Insft. Data	NA	4
Ohio		\$72,697	7	61
Southern Ohio		\$82,907	3	59
Springfield		\$64,117	10	18
Western Michigan		\$73,219	7	29
6	Colorado	\$84,996	2	71
	Iowa	\$62,668	10	24
	Minnesota	\$75,000	6	41
	Montana	\$65,310	9	13
	Nebraska	\$72,348	8	19
	North Dakota	\$75,650	6	5
	South Dakota	\$55,312	10	19
	Wyoming	\$80,000	4	17
7	Arkansas	\$65,774	9	42
	Dallas	\$76,575	6	76
	Fort Worth	\$71,682	8	13
	Kansas	\$75,000	6	19

Province	Diocese	Median	Decile	Number
7	Northwest Texas	\$72,456	8	17
	Oklahoma	\$72,675	8	44
	Texas	\$94,787	1	180
	The Rio Grande	\$62,415	10	37
	West Missouri	\$73,640	7	28
	West Texas	\$85,659	2	68
	Western Kansas	\$87,246	2	8
	Western Louisiana	\$67,820	9	29
8	Alaska	\$79,817	4	9
	Arizona	\$72,000	8	57
	California	\$93,184	1	97
	Eastern Oregon	Insft. Data	NA	4
	El Camino Real	\$82,092	3	35
	Hawaii	\$104,590	1	24
	Idaho	\$57,965	10	9
	Los Angeles	\$83,314	3	156
	Navajoland	\$44,200	10	5
	Nevada	\$70,804	8	12
	Northern California	\$80,000	4	39
	Olympia	\$78,408	5	73
	Oregon	\$74,490	7	51
	San Diego	\$76,677	5	38
	Spokane	\$61,731	10	14
	Utah	\$76,985	5	16
	San Joaquin	\$68,800	9	8
9	Puerto Rico ²	\$35,183	NA	36

¹ Deciles are based on absolute values: 1 = highest paid 10%, 10 = lowest paid 10%

² For the non-domestic dioceses on the domestic clergy pension plan (Convocation of Churches in Europe, Virgin Islands, and Puerto Rico), we do not apply the full-time threshold.

Table 10: Median compensation by church size: All clergy

Diocese	Total	0-75	76-140	141-225	225+
Alabama	57	\$55,426	\$68,845	\$96,400	\$95,354
Alaska	8	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Albany	37	\$59,776	\$90,324	Insft. Data	Insft. Data
Arizona	49	\$52,400	\$68,382	\$88,500	\$77,300
Arkansas	27	\$57,850	\$79,179	\$83,437	\$64,000
Atlanta	90	\$59,019	\$76,396	\$87,355	\$91,416
Bethlehem	22	\$68,116	\$81,885	Insft. Data	Insft. Data
California	82	\$85,641	\$101,582	\$104,854	\$101,548
Central Florida	73	\$64,844	\$77,633	\$88,500	\$93,668
Central Gulf Coast	24	\$61,360	\$78,500	\$100,052	\$95,000
Central New York	24	\$66,042	\$87,842	Insft. Data	Insft. Data
Central Pennsylvania	28	\$63,747	\$83,289	Insft. Data	Insft. Data
Chicago	86	\$65,362	\$89,284	\$95,912	\$103,346
Colorado	62	\$66,370	\$86,500	\$98,120	\$112,000
Connecticut	94	\$74,054	\$94,734	\$108,614	\$97,819
Dallas	70	\$64,800	\$72,750	\$86,120	\$82,998
Delaware	17	Insft. Data	\$81,731	\$80,250	Insft. Data
East Carolina	22	\$59,422	\$93,815	\$94,763	\$73,825
East Tennessee	36	\$69,684	\$75,600	\$77,648	\$95,920
Eastern Michigan	12	\$65,239	\$74,045	Insft. Data	Insft. Data
Eastern Oregon	3	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Easton	10	\$76,634	\$93,519	Insft. Data	Insft. Data
Eau Claire	2	Insft. Data	Insft. Data	Insft. Data	Insft. Data
El Camino Real	18	\$62,400	\$93,562	Insft. Data	Insft. Data
Florida	34	\$63,942	\$74,275	\$105,190	\$96,918
Fond du Lac	14	\$68,004	Insft. Data	Insft. Data	Insft. Data
Fort Worth	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Georgia	36	\$68,000	\$73,410	\$99,289	\$134,242
Hawaii	22	\$83,278	\$104,877	\$117,875	Insft. Data
Idaho	7	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Indianapolis	31	\$64,704	\$75,677	Insft. Data	\$94,119
Iowa	21	\$56,200	Insft. Data	\$75,922	Insft. Data
Kansas	16	\$57,500	Insft. Data	Insft. Data	Insft. Data
Kentucky	22	\$73,975	\$78,642	\$94,095	Insft. Data
Lexington	11	\$60,049	Insft. Data	Insft. Data	Insft. Data
Long Island	95	\$85,374	\$96,969	\$106,809	\$115,806
Los Angeles	128	\$68,849	\$83,393	\$86,939	\$102,785
Louisiana	37	\$64,631	\$78,884	Insft. Data	\$89,188
Maine	26	\$63,016	\$78,153	\$90,390	Insft. Data

Diocese	Total	0-75	76-140	141-225	225+
Maryland	79	\$64,361	\$85,974	\$108,907	\$76,731
Massachusetts	135	\$73,364	\$100,963	\$109,194	\$122,886
Michigan	41	\$55,829	\$76,431	\$82,592	\$125,552
Milwaukee	30	\$59,503	\$77,508	\$91,175	Insft. Data
Minnesota	32	\$52,596	\$75,123	\$86,120	\$64,000
Mississippi	46	\$62,015	\$79,710	\$92,210	\$74,514
Missouri	27	\$63,000	\$64,216	\$106,162	\$93,305
Montana	11	\$54,455	Insft. Data	Insft. Data	Insft. Data
Navajoland	1	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Nebraska	14	Insft. Data	\$84,463	Insft. Data	Insft. Data
Nevada	9	Insft. Data	Insft. Data	Insft. Data	\$64,387
New Hampshire	28	\$67,337	\$85,894	\$104,249	Insft. Data
New Jersey	79	\$72,221	\$86,744	\$100,653	\$68,799
New York	136	\$82,961	\$91,398	\$104,651	\$143,392
Newark	54	\$80,376	\$79,378	\$113,062	Insft. Data
North Carolina	76	\$66,000	\$73,959	\$82,238	\$88,616
North Dakota	2	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Northern California	37	\$64,000	\$80,000	\$95,000	Insft. Data
Northern Indiana	12	Insft. Data	\$77,677	Insft. Data	Insft. Data
Northern Michigan	1	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Northwest Texas	11	\$65,297	Insft. Data	Insft. Data	Insft. Data
Northwestern Pennsylvania	12	\$54,306	Insft. Data	Insft. Data	Insft. Data
Ohio	56	\$69,674	\$87,368	Insft. Data	\$72,000
Oklahoma	32	\$60,461	\$75,355	\$77,172	\$95,604
Olympia	70	\$57,172	\$86,137	\$91,000	\$105,650
Oregon	22	\$45,765	\$79,016	\$84,120	\$90,916
Pennsylvania	98	\$75,150	\$103,851	\$101,376	\$85,936
Pittsburgh	20	\$51,553	\$101,788	Insft. Data	\$100,585
Rhode Island	29	\$65,977	\$73,880	Insft. Data	Insft. Data
Rochester	26	\$66,701	Insft. Data	\$99,893	Insft. Data
San Diego	27	\$50,300	\$61,588	\$97,342	\$94,345
San Joaquin	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
South Carolina	18	Insft. Data	Insft. Data	\$97,440	\$112,380
South Dakota	7	\$54,026	Insft. Data	Insft. Data	Insft. Data
Southeast Florida	48	\$80,764	\$86,720	\$103,344	\$125,000
Southern Ohio	50	\$68,152	\$77,682	\$85,149	\$113,280
Southern Virginia	42	\$55,182	\$84,115	\$99,175	\$90,000
Southwest Florida	70	\$58,410	\$75,376	\$89,007	\$92,630
Southwestern Virginia	26	\$66,205	\$80,571	\$80,737	Insft. Data

Diocese	Total	0-75	76-140	141-225	225+
Spokane	11	Insft. Data	\$66,809	Insft. Data	Insft. Data
Springfield	15	\$57,170	Insft. Data	Insft. Data	Insft. Data
Tennessee	31	\$62,400	\$75,000	Insft. Data	\$97,656
Texas	140	\$74,000	\$83,287	\$94,726	\$118,751
The Rio Grande	27	\$52,566	\$72,439	\$80,136	\$84,000
Upper South Carolina	49	\$58,205	\$76,571	\$82,110	\$93,936
Utah	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Vermont	13	\$47,080	Insft. Data	Insft. Data	Insft. Data
Virginia	150	\$68,772	\$85,762	\$96,214	\$93,627
Washington	96	\$71,631	\$96,885	\$115,132	\$112,551
West Missouri	23	\$67,594	Insft. Data	\$73,565	Insft. Data
West Tennessee	22	Insft. Data	Insft. Data	Insft. Data	\$92,579
West Texas	43	\$71,233	\$85,138	\$94,102	\$94,434
West Virginia	13	\$64,826	\$83,747	Insft. Data	Insft. Data
Western Kansas	3	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Western Louisiana	17	\$59,750	Insft. Data	\$75,482	Insft. Data
Western Massachusetts	14	\$69,256	\$82,284	Insft. Data	Insft. Data
Western Michigan	25	\$66,543	\$77,582	Insft. Data	Insft. Data
Western New York	23	\$68,363	\$94,223	Insft. Data	Insft. Data
Western North Carolina	41	\$59,251	\$83,225	\$85,812	\$71,741
Wyoming	11	\$64,086	Insft. Data	Insft. Data	Insft. Data

Table 11: Median compensation by church size: Senior/solo clergy

Diocese	Total	0-75	76-140	141-225	225+
Alabama	43	\$55,426	\$68,845	\$96,400	\$129,990
Alaska	5	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Albany	36	\$59,776	\$90,821	Insft. Data	Insft. Data
Arizona	37	\$52,400	\$68,382	\$92,000	\$102,000
Arkansas	29	\$57,850	\$80,459	\$90,000	Insft. Data
Atlanta	46	\$59,019	\$76,396	\$93,793	\$123,797
Bethlehem	22	\$68,116	\$82,940	Insft. Data	Insft. Data
California	65	\$85,641	\$102,380	\$135,070	Insft. Data
Central Florida	44	\$64,844	\$77,633	\$90,315	\$124,020
Central Gulf Coast	29	\$61,360	\$78,500	\$110,000	\$124,513
Central New York	24	\$66,042	\$87,842	Insft. Data	Insft. Data
Central Pennsylvania	26	\$63,747	\$83,289	Insft. Data	Insft. Data
Chicago	77	\$65,362	\$89,700	\$96,694	\$120,384
Colorado	52	\$66,370	\$88,000	\$98,120	\$119,974
Connecticut	79	\$73,108	\$95,196	\$109,444	\$137,968

Diocese	Total	0-75	76-140	141-225	225+
Dallas	32	\$64,800	\$74,085	\$90,950	\$96,154
Delaware	14	Insft. Data	\$81,731	\$83,905	Insft. Data
East Carolina	26	\$59,422	\$93,815	\$94,763	Insft. Data
East Tennessee	20	\$69,684	\$75,600	\$84,761	\$150,000
Eastern Michigan	6	\$65,239	\$80,000	Insft. Data	Insft. Data
Eastern Oregon	3	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Easton	10	\$76,634	\$93,519	Insft. Data	Insft. Data
Eau Claire	2	Insft. Data	Insft. Data	Insft. Data	Insft. Data
El Camino Real	16	\$62,400	\$93,562	Insft. Data	Insft. Data
Florida	22	\$63,942	\$74,275	Insft. Data	\$115,040
Fond du Lac	13	\$68,004	Insft. Data	Insft. Data	Insft. Data
Fort Worth	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Georgia	27	\$68,000	\$73,000	\$113,179	\$140,014
Hawaii	19	\$73,214	\$104,877	Insft. Data	Insft. Data
Idaho	4	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Indianapolis	25	\$64,704	\$75,677	Insft. Data	Insft. Data
Iowa	15	\$56,200	Insft. Data	Insft. Data	Insft. Data
Kansas	13	\$57,500	Insft. Data	Insft. Data	Insft. Data
Kentucky	18	\$73,975	\$78,642	Insft. Data	Insft. Data
Lexington	16	\$60,049	Insft. Data	Insft. Data	Insft. Data
Long Island	82	\$85,883	\$97,482	\$112,544	\$172,889
Los Angeles	97	\$68,849	\$85,838	\$96,074	\$155,528
Louisiana	25	\$64,631	\$78,884	Insft. Data	\$148,932
Maine	23	\$63,016	\$78,153	Insft. Data	Insft. Data
Maryland	66	\$64,361	\$86,767	\$119,538	\$135,880
Massachusetts	116	\$76,570	\$101,811	\$119,093	Insft. Data
Michigan	37	\$55,829	\$76,431	Insft. Data	Insft. Data
Milwaukee	29	\$59,503	\$77,508	Insft. Data	Insft. Data
Minnesota	27	\$52,596	\$78,091	\$90,752	Insft. Data
Mississippi	33	\$62,015	\$79,854	\$92,210	\$115,185
Missouri	17	\$63,000	\$64,216	\$106,838	Insft. Data
Montana	10	\$54,455	Insft. Data	Insft. Data	Insft. Data
Navajoland	1	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Nebraska	9	Insft. Data	\$84,463	Insft. Data	Insft. Data
Nevada	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
New Hampshire	26	\$67,337	\$85,894	\$104,249	Insft. Data
New Jersey	74	\$72,221	\$86,744	\$106,547	Insft. Data
New York	85	\$82,160	\$100,753	\$118,597	\$268,346
Newark	50	\$80,376	\$81,833	\$122,109	Insft. Data

Diocese	Total	0-75	76-140	141-225	225+
North Carolina	59	\$66,000	\$73,959	\$83,830	\$118,177
North Dakota	2	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Northern California	33	\$64,000	\$80,000	\$97,171	Insft. Data
Northern Indiana	11	Insft. Data	\$77,677	Insft. Data	Insft. Data
Northern Michigan	1	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Northwest Texas	12	\$65,297	Insft. Data	Insft. Data	Insft. Data
Northwestern Pennsylvania	12	\$54,306	Insft. Data	Insft. Data	Insft. Data
Ohio	49	\$70,100	\$87,368	Insft. Data	Insft. Data
Oklahoma	28	\$60,461	\$78,046	\$83,678	Insft. Data
Olympia	60	\$57,172	\$86,392	\$100,897	\$146,917
Oregon	28	\$45,765	\$80,033	\$85,849	Insft. Data
Pennsylvania	82	\$75,150	\$105,202	\$108,559	\$149,711
Pittsburgh	17	\$51,553	\$101,788	Insft. Data	Insft. Data
Rhode Island	31	\$65,977	\$73,880	Insft. Data	Insft. Data
Rochester	25	\$66,701	Insft. Data	\$106,083	Insft. Data
San Diego	21	\$50,300	\$71,000	\$109,743	\$140,270
San Joaquin	6	Insft. Data	Insft. Data	Insft. Data	Insft. Data
South Carolina	9	Insft. Data	Insft. Data	Insft. Data	Insft. Data
South Dakota	7	\$54,026	Insft. Data	Insft. Data	Insft. Data
Southeast Florida	39	\$80,764	\$86,720	\$105,171	\$131,341
Southern Ohio	41	\$68,152	\$77,682	\$86,542	\$131,922
Southern Virginia	47	\$55,182	\$84,457	\$100,465	\$122,437
Southwest Florida	56	\$58,410	\$75,376	\$99,984	\$144,432
Southwestern Virginia	23	\$66,205	\$80,571	Insft. Data	Insft. Data
Spokane	9	Insft. Data	\$70,156	Insft. Data	Insft. Data
Springfield	14	\$57,170	Insft. Data	Insft. Data	Insft. Data
Tennessee	23	\$62,400	\$75,000	Insft. Data	\$129,369
Texas	92	\$74,000	\$86,620	\$100,844	\$130,563
The Rio Grande	28	\$52,566	\$72,439	Insft. Data	Insft. Data
Upper South Carolina	38	\$58,205	\$76,571	\$85,659	\$134,452
Utah	5	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Vermont	13	\$47,080	Insft. Data	Insft. Data	Insft. Data
Virginia	117	\$68,772	\$86,044	\$105,000	\$131,401
Washington	70	\$74,000	\$104,314	\$117,312	\$154,392
West Missouri	13	\$67,594	Insft. Data	Insft. Data	Insft. Data
West Tennessee	13	Insft. Data	Insft. Data	Insft. Data	\$121,507
West Texas	46	\$71,233	\$84,943	\$95,000	\$140,100
West Virginia	13	\$64,826	\$83,747	Insft. Data	Insft. Data
Western Kansas	3	Insft. Data	Insft. Data	Insft. Data	Insft. Data
Western Louisiana	16	\$59,750	Insft. Data	Insft. Data	Insft. Data

Diocese	Total	0-75	76-140	141-225	225+
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Western Michigan	24	\$66,928	\$77,582	Insft. Data	Insft. Data
Western New York	22	\$66,478	\$94,223	Insft. Data	Insft. Data
Western North Carolina	34	\$59,251	\$84,112	\$89,888	Insft. Data
Wyoming	10	\$64,086	Insft. Data	Insft. Data	Insft. Data